

Nikki Grubbs' Vision for Leading

Equity-centered

Collaborative

Seeks and listens to divergent perspectives

Steward of a clear vision

Values-driven

1. Prioritize Student Learning

- Develop Effective Core Instruction
- Provide Job-Embedded Professional Development
- Promote Standards-driven Curricula & Assessments
- Strengthen Multi-Tiered Systems of Support
- Focus on Social Emotional Learning

2. Safe & Secure Culture and Climate

- Celebrate Diversity and promote Racial Equity
- Sponsor Culturally Responsive Practices
- Increase Leadership Capacity & Mentoring practices
- Inclusion of Students with Disabilities in the general ed classrooms

3. Strategic Planning & Board Relations

- Plan, long-range, for Bonds and Levies
- Improve, expand, and maintain Facilities and Technology
- Emphasize Recruitment, Induction, & Retention of high-quality staff
- Oversee Policy and Governance

4. Fiscal Transparency and Accountability

- Manage Operations & Resources in a prudent manner
- Align Expenditures to the District's Strategic Plan
- Closely monitor the Annual Budget
- Communicate transparently with the Open Public
- Use Data to make Informed Decisions

5. Family and Community Partnerships

- Engage Families in meaningful ways
- Solicit the views of Families and Community
- Solve problems with a Strengths-Based perspective
- Form Partnerships with local Clubs, Organizations & Businesses

